Research Associate Job Description

Title in English:	Adjunct Research Associate of Management and Organizations (Part-time)	**Title in Chinese:**	N/A
Department/Unit:	Business	**Job Grade:**	N/A
Reports to: (Title of Supervisor)	Assistant Professor of Management and Organizations		
Reports to: (Name of Supervisor)	Dr. Eva Lin		
Anticipated Start and End Dates:	February 1, 2026 – July 31, 2026 (with the possibility of renewal)		
Headcount Type:	☒ New Hire		
	☐ Renewal (of same position)		
	☐ Transfer (from other positions)		

Intro about Dept./Unit/Program
Optional but helpful for applicant attraction.

Dr. Eva Lin is an Assistant Professor of Management and Organizations at NYU Shanghai.

Position Summary
Be concise, and address the main purpose and scope of the job.

This position is to recruit a part-time research associate who will work closely with Dr. Eva Lin onsite at NYU Shanghai. The responsibilities will be about 80-90% research and 10-20% teaching. As a research associate, you will work with the professor on a number of new and ongoing projects in behavioral science, social psychology, and organizational behavior. For the teaching support aspect, you will focus on assisting the professor in preparing course materials and organizing exercises. The position is expected to start in February and is expected to last at least six month (possibly a year or more).

This position is open to applicants who are planning to go into either academia (e.g., graduate school) or industry in the future. Dr. Eva Lin has extensive experience working with research assistants and analysts across disciplines and backgrounds. This is a great opportunity to get the relevant research experience if you are interested in applying to PhD programs in Management or Marketing.

This is a part-time position with flexible work hours throughout the appointment (a maximum of 24 hours a week for busy periods). Candidates must hold valid eligibility to work in China and must not be enrolled in any full-time degree programs.

Responsibilities

Clarify what this position is expected to perform and the optimal results to be achieved.

- Conduct literature review;
- Assist data collection and analysis;
- Monitor and grade assignments and examinations;
- Prepare and revise course materials and exercises.

Qualifications

Required Education

- Bachelor's degree in a related field
- Master's degree in a related field is preferred, but not required

Required Experience

- Candidates would be familiar with statistics and econometrics. Experience with some of the relevant software to conduct statistical analysis (e.g., Excel, R, STATA);
- Previous research assistantship experience is required.

Required Knowledge, Skills and Abilities

- Candidates should feel comfortable in reading academic articles in Social Science (e.g., psychology, sociology, economics) and writing academic papers in English;
- A strong quantitative background with solid skills in math, data science, and computer science would be a plus;
- Candidates should be physically located in Shanghai in Spring (January 2026 – May 2026).

Application Process

Applicants are asked to submit a curriculum vitae (CV) in English.

Review of applications will begin immediately and will continue until the position is filled. For full consideration, please apply by Dec 15, 2025. To apply, follow this link [Link to be created by HR].

Please visit our NYU Shanghai Career Site for instructions and other information on how to apply. For further questions on the position details, please contact Professor Eva Lin at eva.hl.lin@nyu.edu.

About NYU Shanghai

NYU Shanghai is China's first Sino-US research university and the third degree-granting campus of the NYU Global Network. We were founded in 2012 by New York University and East China Normal University with the support of the city of Shanghai and the district of Pudong. NYU Shanghai seeks to cultivate globally-minded graduates through innovative teaching, world-class research, and a commitment to public service.

NYU Shanghai is an equal opportunity employer committed to equity, diversity and social inclusion. We are proud of its diverse and talented staff members, who work together to build and sustain this unique and pioneering institution of higher education in China.

For more information about NYU Shanghai, please visit https://shanghai.nyu.edu. You can also follow our official WeChat Account: **NYUShanghaiRecruit** for more updated news.