



## Research Associate Job Description

<b>Title in English:</b>	Adjunct Research Associate of Management and Organizations (Part-time)	<b>Title in Chinese:</b>	N/A
<b>Department/Unit:</b>	Business	<b>Job Grade:</b>	N/A
<b>Reports to:</b> (Title of Supervisor)	Julia Hur		
<b>Reports to:</b> (Name of Supervisor)	Julia Hur		
<b>Anticipated Start and End Dates:</b>	September 1, 2025 – August 31, 2026 (with the possibility of renewal)		
<b>Headcount Type:</b>	<input checked="" type="checkbox"/>	New Hire	
	<input type="checkbox"/>	Renewal (of same position)	
	<input type="checkbox"/>	Transfer (from other positions)	

### **Intro about Dept./Unit/Program**

*Optional but helpful for applicant attraction.*

Julia D. Hur is a Global Network Associate Professor of Management and Organizations at NYU, affiliated with the Stern School of Business.

### **Position Summary**

*Be concise, and address the main purpose and scope of the job.*

This position is to recruit a part-time research associate who will work closely with Dr. Julia Hur onsite at NYU Shanghai. The responsibilities will be about 80-90% research and 10-20% teaching. As a research associate, you will work with the professor on a number of new and ongoing projects in behavioral science, social psychology, and organizational behavior. For the teaching support aspect, you will focus on assisting the professor in preparing course materials and organizing exercises. The position is expected to start in this Summer and is expected to last at least one year (preferably two years).

Dr. Julia Hur's research lab is open to applicants who are planning to go into either academia (e.g., graduate school) or industry in the future. The lab has a great placement record which can be found on its website ([www.juliadhur.com](http://www.juliadhur.com)). For academia, students have received offers from the top graduate schools, including Stanford University, Columbia University, UC Berkeley, NYU, Northwestern University, University of Toronto, INSEAD, NUS, etc. Especially, if you are interested in applying to PhD programs in Management or Marketing, the lab provides you with great opportunities to get the relevant research experience.

This is a part-time position with an expected commitment of 24 hours per week. Candidates must be Chinese citizens (including residents of Hong Kong, Macau, and Taiwan).

### **Responsibilities**

*Clarify what this position is expected to perform and the optimal results to be achieved.*

- Conduct literature review;
- Assist data collection and analysis;
- Assist lab research and meetings;
- Monitor and grade assignments and examinations;
- Prepare and revise course materials and exercises.

### **Qualifications**

#### **Required Education**

- Bachelor's degree in a related field

#### **Required Experience**

- Candidates would be familiar with statistics and econometrics. Experience with some of the relevant software to conduct statistical analysis (e.g., Excel, R, STATA);
- Previous research assistantship experience is preferred, but not required.

#### **Required Knowledge, Skills and Abilities**

- Candidates should feel comfortable in reading academic articles in Social Science (e.g., psychology, sociology, economics) and writing academic papers in English;
- A strong quantitative background with solid skills in math, data science, and computer science would be a plus;
- Candidates should be physically located in Shanghai in Spring (January 2026 – May 2026).

### **Application Process**

Applicants are asked to submit a curriculum vitae (CV) in English.

Review of applications will begin immediately and will continue until the position is filled. For full consideration, please apply by August 15, 2025.

Please visit our [NYU Shanghai Career Site](#) for instructions and other information on how to apply. For further questions on the position details, please contact Julia Hur at [julia.hur@nyu.edu](mailto:julia.hur@nyu.edu).

### **About NYU Shanghai**

NYU Shanghai is China's first Sino-US research university and the third degree-granting campus of the NYU Global Network. We were founded in 2012 by New York University and East China Normal University with the support of the city of Shanghai and the district of Pudong. NYU Shanghai seeks to cultivate globally-minded graduates through innovative teaching, world-class research, and a commitment to public service.

NYU Shanghai is an equal opportunity employer committed to equity, diversity and social inclusion. We are proud of its diverse and talented staff members, who work together to build and sustain this unique and pioneering institution of higher education in China.

For more information about NYU Shanghai, please visit <https://shanghai.nyu.edu>. You can also follow our official WeChat Account: **NYUShanghaiRecruit** for more updated news.