

## Postdoctoral Fellowship in Management and Organizations

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### Position Description

[Prof. Yuan \(Tanya\) Tian](#), Assistant Professor of Management and Organizations at NYU Shanghai, invites applications for the postdoctoral research fellow position in management and organizations beginning in Fall 2026.

The Fellow will work under the supervision of Professor Tian and is expected to demonstrate a strong commitment to research excellence and scholarly entrepreneurship through a combination of independent research, collaboration, and community engagement. The Fellow is encouraged to pursue an active and ambitious independent research agenda that advances their academic trajectory, while also contributing to collaborative work. This may include participating in ongoing research initiatives and developing new projects jointly with faculty. In addition, the Fellow is expected to engage actively in the intellectual life of NYU Shanghai by taking part in seminars, workshops, and other academic activities.

Appointments will be made for two years. The position will be based in Shanghai, China. The appointment start date for non-Chinese applicants is subject to immigration regulations.

Terms of employment at [NYU Shanghai](#) are comparable to NYU New York and other U.S. institutions.

### Qualifications

- Candidates should receive their PhD in Management and Organizations, Strategy or a related field by the time of appointment;
- Candidates with research focuses on organizational theory, science and innovation, and computational social science are particularly encouraged to apply;
- Experience with computational methods and large-scale data analysis is highly desirable;
- Candidates must be within three years of their PhD degree conferral when their fellowship starts at NYU Shanghai

### Application Instructions

Interested applicants are asked to submit a curriculum vitae, cover letter addressing research and academic interests, and electronic copies of representative publications or working papers. Additionally, applicants will be prompted to enter the names and email addresses of at least two referees. Each

referee will be contacted to upload a reference letter through Interfolio.

Applications are due no later than January 15, 2026 and will be reviewed on a rolling basis. Early applications are encouraged.

To apply, follow this link: <https://apply.interfolio.com/177072>. If you have any questions on application, please email the NYU Shanghai NY Office of Faculty Recruitment [shanghai.faculty.recruitment@nyu.edu](mailto:shanghai.faculty.recruitment@nyu.edu). For further questions on the position details, please contact Prof. Tanya Tian at [yt2144@nyu.edu](mailto:yt2144@nyu.edu).

## **About NYU Shanghai**

[NYU Shanghai](#) is the third degree-granting campus within New York University's Global Network. It is the first higher education joint venture in China authorized to grant degrees that are accredited in the U.S. as well as in China. All teaching is conducted in English. A research university with liberal arts and science at its core, NYU Shanghai resides in one of the world's great cities with a vibrant intellectual community. NYU Shanghai recruits scholars of the highest caliber who are committed to NYU's global vision of transformative teaching and innovative research and who embody the global society in which we live.

NYU's Global Network includes degree-granting campuses in New York, Shanghai, and Abu Dhabi, complemented by thirteen additional academic centers across the world. Faculty and students may circulate within the Network in pursuit of common research interests and cross-cultural, interdisciplinary endeavors, both local and global.

For people in the EU, click here for information on your privacy rights under GDPR: [www.nyu.edu/it/gdpr](http://www.nyu.edu/it/gdpr).

[NYU Shanghai](#) is an equal opportunity employer and strongly encourages applications from all interested persons. NYU Shanghai affirms the value of differing perspectives on the world as we strive to build the strongest possible university with the widest reach.